

JOB DESCRIPTION	
Job Title:	Software Developer
Location:	Head Office, Blackpool
Reports to:	Deputy Head of IT & Change
Job Purpose:	
To develop software solutions to achieve business objectives and contribute towards the continual improvement of IT Systems and processes within the FSB	
Key Areas of Accountability:	
Software Development	
<ul style="list-style-type: none"> • Support definition and documentation of business requirements • Evaluation of potential software solutions and new technologies • Production of functional and technical design options and documentation • To gain agreement / acceptance of solution proposals • Production of detailed specifications and writing software programmes • Testing software in a controlled environment, under real conditions • Supporting testing by users, third parties etc • Writing operational documentation • To maintain an understanding of current and emerging technologies • Managing cutover and implementation activities cooperatively with the Infrastructure and Service Delivery teams as required 	
Standards and Best Practise	
<ul style="list-style-type: none"> • Use and review of standards throughout FSB development life cycles • Promoting and adhering to appropriate Change Management controls • Education and promotion of best practise to team and wider user base • Maintain knowledge of industry trends in the development of software standards and best practice • Support team members with technology and understanding of the FSB organisation • Actively engage in ensuring consistent best practice across the team • Ensure all solutions and developments are secure by design 	
IT Systems Support	
<ul style="list-style-type: none"> • To provide support for software systems used by the FSB • To provide support and coaching to other members of the IT Team • Provide general support and assistance to users of FSB IT Systems as required 	
IT Team Responsibilities	
<ul style="list-style-type: none"> • Provide cover for other team members and their duties as required and commensurate with skills of this post 	
To undertake other duties relevant to the Department's activities commensurate with the level of the post and as directed by the line manager.	

This job description is not intended to be an exhaustive list of duties and responsibilities. The job description will be reviewed and updated as the needs of the business evolve.

	PERSON SPECIFICATION	
Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Degree Calibre (achieved through formal qualification or equivalent organisational experience) 	<ul style="list-style-type: none"> Microsoft Certified Solution Developer Further relevant Microsoft Certification Microsoft Certified Application Developer
Experience	<ul style="list-style-type: none"> Involvement in all stages of a development project life cycle Considerable Commercial experience in software development Working as part of a project team utilising standard project processes (Waterfall/Agile etc) 	<ul style="list-style-type: none"> Exposure to BI tools and methods Experience of working with extended teams and third parties
Knowledge	<ul style="list-style-type: none"> Development best practices - coding standards, source control, security, prototyping and technical documentation Good general understanding of software languages and development methods Knowledge of Object Oriented design 	<ul style="list-style-type: none"> Web security best practises (i.e. OWASP) Continuous Integration and Test Driven Design
Skills	<ul style="list-style-type: none"> .NET development (latest frameworks, C#, MVC 4/5, ASP.NET) Designing and developing MS SQL Server databases (SQL 2014 onwards) Creating and consuming web services (Web API, REST, WCF) Testing frameworks and best practises Web development (HTML/CSS/JS etc) 	<ul style="list-style-type: none"> .Net Core Test Automation Mobile development (Mobile web, Android, iOS, Zamarin) Web development frameworks (HTML5, Angular etc)
Specific Requirements	<p>This role requires the post holder to be willing and able to undertake occasional travel, evening and weekend work as projects/events require.</p>	

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