

JOB DESCRIPTION	
Job Title:	Junior Software Developer
Location:	Head Office, Blackpool
Reports to:	Deputy Head of IT & Change
Job Purpose:	
To develop software solutions to achieve business objectives and contribute towards the continual improvement of IT Systems and processes within the FSB	
Key Areas of Accountability:	
Software Development	
<ul style="list-style-type: none"> • Production of functional and technical design options and documentation • Production of detailed specifications and writing software programmes • Assist in developing solution proposals • Testing software in a controlled environment, under real conditions • Supporting testing by users, third parties etc • Writing operational documentation • To maintain an understanding of current and emerging technologies • Assist in cutover and implementation activities cooperatively with the Infrastructure and Service Delivery teams as required 	
Standards and Best Practise	
<ul style="list-style-type: none"> • Adhere to standards throughout FSB development life cycles • Adhere to appropriate Change Management controls • Maintain knowledge of industry trends in the development of software standards and best practice • Support peers in the team with technology and understanding of the FSB organisation • Ensure all solutions and developments are secure by design 	
IT Systems Support	
<ul style="list-style-type: none"> • To provide support for software systems used by the FSB • To provide support to other members of the IT Team • Provide general support and assistance to users of FSB IT Systems as required 	
IT Team Responsibilities	
<ul style="list-style-type: none"> • Provide cover for other team members and their duties as required and commensurate with skills of this post 	
To undertake other duties relevant to the Department's activities commensurate with the level of the post and as directed by the line manager.	

This job description is not intended to be an exhaustive list of duties and responsibilities. The job description will be reviewed and updated as the needs of the business evolve.

	PERSON SPECIFICATION	
Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Degree Calibre (achieved through formal qualification or equivalent organisational experience) 	<ul style="list-style-type: none"> Microsoft Certified Solution Developer Further relevant Microsoft Certification Microsoft Certified Application Developer
Experience	<ul style="list-style-type: none"> Involvement in all stages of a development project life cycle Commercial experience in software development Working as part of a project team 	<ul style="list-style-type: none"> Exposure to agile development practices Experience of working with extended teams and third parties
Knowledge	<ul style="list-style-type: none"> Development best practices - coding standards, source control, security, prototyping and technical documentation Good general understanding of software languages and development methods Knowledge of Object-Oriented design 	<ul style="list-style-type: none"> Cloud platforms SOLID Principles
Skills	<ul style="list-style-type: none"> .NET development (latest frameworks, C#, MVC 4/5, ASP.NET) Developing MS SQL Server databases Creating or consuming web services (Web API, REST, WCF) Excellent written and verbal communications 	<ul style="list-style-type: none"> .Net Core Test frameworks Web development (HTML5, Angular, CSS etc) Mobile development (Mobile web, Android, iOS, Zamarin)
Specific Requirements	This role requires the post holder to be willing and able to undertake occasional travel, evening and weekend work as projects/events require.	

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