

Cost of living: How employers can support staff and boost retention: TERMS AND CONDITIONS

The promoter of the Prize Draw is: National Federation of Self-Employed and Small Businesses Limited, Sir Frank Whittle Way, Blackpool Business Park, Blackpool FY4 2FE ("FSB").

Information on how to enter and prizes are contained in these Terms and Conditions. If you do not accept these Terms and Conditions, you should not enter this prize draw.

This Prize Draw is sponsored by FSB and no other person or organisation is responsible for, administers, sponsors or endorses it.

- The prize draw is open to all those registered of the Cost of living: How employers can support staff and boost retention webinar on 24th October 2023 ("the Webinar").
- Staff members of FSB and their families are not eligible to enter the prize draw.
- Entry will be made automatically by those who register for the Webinar and only one entry per person.
- The main prize an eGift worth £150. The eGift can be redeemed at over 130 retailers, including supermarkets, travel and experiences.
- Entries for the main prize will be closed at 11am on 24th October 2023 and will be drawn randomly after the Webinar and the winner notified after the Webinar.
- The winner will be required to provide delivery details, which will be passed onto Blackhawk Network EMEA Ltd. They will receive their prize direct from Blackhawk Network EMEA Ltd, no later than 30 days after they claim the prize. If the winner does not provide their details, the prize will be re-drawn.
- No cash alternative or alternative prize is available. In the unlikely event that we have difficulties in acquiring the advertised prize, we have the right to substitute the prize with an alternative, provided that any substitute shall be of equal or greater value.
- No responsibility will be accepted for incomplete or lost entries or entries not received.
- In the event of any dispute, the FSB's decision is final and no correspondence will be entered into.
- The FSB reserves the right to cancel the free prize draw at any stage, if deemed necessary in our opinion, and if circumstances arise outside of our control. We shall not be liable if therefore, as an entrant, if you suffer any loss or damage by entering the prize draw.
- Participants are deemed to have accepted and agreed to be bound by these terms and conditions upon entry. The Promoter reserves the right to refuse entry or refuse to award the prize to anyone in breach of these terms and conditions.
- Insofar as is permitted by law, the Promoter, its agents or distributors will not in any circumstances be responsible or liable to compensate the winner or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize except where it is caused by the

negligence of the Promoter, its agents or distributors or that of their employees. Your statutory rights are not affected.

- FSB reserves the right to amend these rules at any time and our decision on all matters relating to the prize draw is final.
- The winner is advised to check and is responsible for identifying and settling any tax liabilities for which they may become liable as a result of accepting the prize.
- FSB complies with current UK data protection legislation, please refer to our privacy policy at www.fsb.org.uk/privacy for details on how we gather, use, disclose and manage your data.
- Any personal data provided to enter the prize draw will be retained no longer than is necessary to fulfil our obligations in conducting the prize draw in accordance with ASA guidelines.

1. The Promoter of this prize draw is National Federation of Self-Employed and Small Businesses Limited of Sir Frank Whittle Way, Blackpool Business Park, Blackpool FY4 2FE ("FSB").
2. This prize draw is open to residents aged 18+ years old in the following territories: England, Scotland, Wales and Northern Ireland excluding employees of FSB and BHN, their immediate families, its agents, or anyone professionally connected to the promotion.
3. The opening date for entries is 00:00 on **DD MMM 2023** and closes at 10:59 on 24th October 2023. For the purposes of this prize draw, the period between the opening date and the closing date for the prize draw shall be referred to as the "Promotional Period". Entries received after the Promotional Period will not be counted.
4. This prize draw is free to enter and no purchase is necessary. To enter the prize, entrants must register to attend the 'Cost of living: How employers can support staff and boost retention' webinar being held by FSB on 24th October 2023 ("the Webinar").
5. If for any reason a technical interruption, fault or site failure occurs when registering to attend, the Promoter does not take any responsibility for incomplete entries and any incomplete entries will not qualify for the prize draw. The Promoter accepts no responsibility for any entries which are not completed for any reason.
6. A winner will be chosen by random draw performed by a computer within 2 weeks of the end of the Promotional Period.
7. The winner will be notified by email using details provided on the Webinar registration form before **DD MMM 2023** and must agree to accept the prize and provide a postal address to claim their prize. If a winner does not respond to the Promoter within 10 working days of being notified by the Promoter, then the winner's prize will be forfeited and the Promoter will be entitled to select another winner in accordance with the process described above.
8. The winner will receive a £150 credit to redeem for an eGift of their choice on the Select platform subject to availability. FSB and BHN reserve the right to offer an alternative of similar specification and value as the prize.
9. The prize will be fulfilled by BHN (the "Supplier"). The Supplier will aim to fulfil prizes promptly but cannot and does not guarantee delivery by a certain date.
10. The Supplier of this promotion is BHN with its registered offices at Westside One, London Road, Hemel Hempstead, Hertfordshire, HP3 9TD.
11. The prize for the winner is non-exchangeable, non-transferable and no cash alternative is offered.
12. The decision of the Promoter regarding any aspect of the competition is final and binding and no correspondence will be entered into about it.

13. The winner's name and county can be obtained by sending an email to enquiries@bhnetwork.com within 28 days after the date of the closing date of the prize draw.
14. Winners may be required to participate in publicity related to the prize draw which may include the publication of their name and photograph in any media.
15. Personal data supplied during the course of this promotion may be passed on to third party suppliers only insofar as required for fulfilment/delivery/arrangement of the prize. The Promoter may ask the winner to provide proof of age.
16. Entrants are deemed to have accepted and agreed to be bound by these terms and conditions upon entry. The Promoter reserves the right to refuse entry or refuse to award the prize to anyone in breach of these terms and conditions. The Promoter reserves the right to hold void, cancel, suspend, or amend the promotion where it becomes necessary to do so.
17. Insofar as is permitted by law, the Promoter, its agents or distributors will not in any circumstances be responsible or liable to compensate users or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the promotion except where it is caused by the negligence of the Promoter, its agents or distributors or that of their employees. Your statutory rights are not affected.
18. The competition will be governed by English law and entrants to the competition submit to the jurisdiction of the English courts.