

EU SETTLEMENT SCHEME DEADLINE

EU nationals have until **30 June 2021** to apply for settled or pre-settled immigration status under the EU Settlement Scheme.



All EU, EEA and Swiss citizens and their family members who were resident in the UK by 31 December 2020, who haven't already applied to the EU Settlement Scheme, should do so now.



A successful application for pre-settled or settled status will allow them to continue to work, study, and access healthcare and benefits in the UK after 30 June 2021.



Employers do not need to carry out retrospective right to work checks for existing EU, EEA and Swiss employees after the 30 June 2021 Scheme deadline.



Furthermore, employers are not legally obliged to encourage or remind EU employees to make an application under the EU Settlement Scheme, however, it is sensible to remind employees about the upcoming deadline and the implications of failing to apply.



A template 'letter to employee regarding the EU Settlement Scheme' to remind employees to apply to the Scheme, as well as factsheet guidance on the EU Settlement Scheme and on preventing illegal working is available on the [FSB Legal Hub](#).

