



Licensing Act: Draft Training Regulations

June 2007

Introduction

The Federation of Small Businesses is Scotland's largest direct-member business organisation, representing over 19,000 members. The FSB campaigns for an economic and social environment which allows small businesses to prosper.

FSB Scotland welcomes this opportunity to comment on the Scottish Executive's consultation on the draft regulations regarding the training of staff working in licensed premises.

Draft Training Regulations

FSB Scotland broadly supports the principles outlined in the consultation document. We welcome the Scottish Executive's attempts to ensure that these regulations do not place too onerous a burden on businesses with regard to the training of staff. We particularly welcome the degree of flexibility afforded to businesses in implementing the required training provision.

Clarification

However, there are some areas where we would like to see further clarification. In particular, we would pose the following questions:

1. How will these regulations apply to casual workers?
2. If an employee has recently completed the required 4 hours of training (either in-house or externally with some form of accreditation), and then takes a position with a new employer, will that individual be required to undertake the 4 hours of training again?
3. How will these regulations apply to people with multiple employers? Will they be required to undertake the required 4 hours of training with each different employer?

FSB Scotland would like to see further guidance on these issues, to avoid confusion among employers and employees about the requirements placed upon them by these regulations.

For further information on any of the points raised in this submission, please contact Julie Hepburn, Policy Officer, on julie.hepburn@fsb.org.uk or 0141 221 0775.