

# Surrey Future Jobs Fund | overview

## Future Jobs Fund

Future Jobs Fund (FJF) is a central government initiative designed to address youth unemployment. Nationally, it aims to create 170,000 additional jobs for 18-24 year olds who have been out of work for 6-12 months. The jobs are intended to deliver real benefits to communities. FJF forms part of the Young Person's Guarantee and the overarching Backing Young Britain campaign. The last date for commencement of jobs is March 2011.

## FJF in Surrey

Surrey's successful bid to fund and create 350 jobs was developed by the Surrey Economic Partnership with the support and in-principle commitment to offer jobs by the following partners:

Association of Learning Providers in Surrey	Business Link Surrey	District Councils	Federation of Small Businesses*	Further Education Colleges	Institute of Directors*
Kuju Entertainment	Mouchel Group plc	South East Coast Strategic Health Authority	Surrey Chambers of Commerce*	Surrey Community Action	Surrey County Council
Surrey Youth Focus	The Prince's Trust	Universities in Surrey	YMCA		

\* Individual employers

The aim is to create job opportunities in the following sectors:

Sector	No. of jobs
County Council and 11 District Councils	100
Voluntary, Community and Faith sector	50
Primary Care Trusts	50
Other public sector employers	25
Social enterprises, recycling and green jobs	75
Private sector employers	50
<b>TOTAL</b>	<b>350</b>

## The offer

**We will fund entry-level jobs created in your organisation or department for 6 months. The basic grant will cover wages (national minimum) and a contribution to on-costs equally a value of £4,411 per person**

**Payment per person at £5.80ph x 25 hrs x 26 wks + 17% on-costs (£641) = £4,411**

*See eligibility criteria overleaf*

## **Eligibility**

To apply for funding job offers must meet the following criteria:

- They are **real** jobs - paying at least national minimum wage for at least 25 hours per week lasting six months
- They are **additional** - must not replace existing jobs or vacancies and must not lead to another individual losing their job or reducing their wage rates or hours of paid employment
- They are **suitable** for long-term unemployed young people with the organisation having robust policies and procedures in place
- The work undertaken must be of **benefit to the local community** (including green jobs)

We are interested in those organisations/ departments that can maximise the longer term opportunities for young people and their future employment, including:

- Match or **contribute to the funding offer** by increasing the period of employment (12 months) and/or the number of hours worked per week (to meet a 35 hour week)
- Can **offer in-work training opportunities or apprenticeships or other benefits such as geographic spread, or a greater community benefit**

## **Candidates and support**

- Young people applying for your job/s will be 'work ready' but may have experienced challenges in their social circumstances, in education or in finding work
- Additional training and support will be available for young people but we would expect employers to be able to assist in providing support on a day-to-day basis

## **Benefits for your organisation**

Acquiring a paid resource to help your business achieve its goals whilst impacting positively in the community	Employing a young and inquisitive member of your team; shaping their development and encouraging their confidence in the world of work
Help Surrey's young people gain economic independence and set a pathway to career attainment. Contribute to the future prosperity of the county	

## **Next steps**

Now that the bid has been successful we need to detail the commitment made by partners, promote the scheme to other relevant employers, and issue vacancies!

**Register your organisation or department's interest as soon as possible, using this link:** <http://www.surveymonkey.com/s/DZ6KW2P>

Project Manager contact details:

[kate.barry@surreycc.gov.uk](mailto:kate.barry@surreycc.gov.uk)

020 8541 7031

07986 840 621

Frequently asked questions sheet also available.