

Enclosure 2

**Leicester City and Leicestershire Fit for Work service pilot
GP referrals and discharge from service**

GP/Practice nurse sees patient

Referral criteria

- Signing sick/fit note
- Employed
- Uncertain return to work date
- Unmet need/problem affecting return to work
- At risk long term sickness absence but still working

Does not include patients already on Job seekers allowance or Incapacity Benefit (FFWS will provide advice for GPs who wish these patients to have access to help)

Dictated Letter
No forms!

GP referral to Fit for Work service

Peripatetic case manager
(Employment Support worker)
Supported signposting
Average 6 weeks

Case Manager allocation
Management plan agreed
Interventions undertaken

Intervention successful?

Discharge with plan towards return to normal work.

- GP letter
- Letter to employee
- Letter to employer
- Character reference

Discharge with referral to or support from other service for return to work.

Action plan not agreed

- No consensus between FFWS, employer and/or employee
- Client did not engage

Document and agree status of barriers to work

GP
JobCentre Plus

- GP letter
- Letter to employee
- Letter to employer
- Letter to Job Centre Plus
- Recommendations for future

Benefits for the GP

- Interventions will not incur a charge to practice/PBC funds.
- Sign sick/fit notes (optional)
- Discharge summaries
- Practice (and individual) GP feedback for PDP, Practice Quality account etc.
- Advisory email helpline for occupational health matters in primary care.