



BARNARDO'S WORKS
ENGAGE • TRAIN • QUALIFY • EMPLOY

Barnardo's Works is an innovative service supporting young people from deprived communities to secure independent, sustainable employment. The Barnardo's Works model is a four step programme that partners with employers to get young people into work. We engage, train and qualify young people aged 16 to 24 to support them towards a positive destination.

This scheme provides an opportunity for employers to contribute to the youth employability agenda. We can match excellent young people to quality work placements which lead to long term employment.

Despite the recession, Barnardo's Works has continued to grow and works with employers in a range of industry sectors meeting their needs whilst giving young people access to genuine opportunities for sustainable employment. Our Barnardo's Works programmes in Dundee, Renfrewshire, Edinburgh and Highlands and Islands use a mix of mentoring, wage subsidy and employer partnerships which results in more than 80 per cent of young people getting a job, even in a recession. In Scotland, a recent study showed that 16 to 24-year-olds out of work for more than six months had reached its highest level for 15 years¹. By working together we can tackle the inequalities and create opportunities and stability in communities.

Our recent success includes six young people from Barnardo's Works Dundee and Renfrewshire being highly commended and commended in the Young Builder of the Year Awards for demonstrating exceptional progress in their personal lives, and successfully achieving independent, sustainable employment.

Barnardo's Works delivers a 6-month programme:-

- Weeks 1-13 – no wage cost to the employer
- Weeks 14-26 – temporary, supported, waged employment
 - A wage subsidy can be claimed from Barnardo's Works (*terms apply) and a small training budget is also available

We are looking for local and national employers who can either guarantee young people a job offer at the end of the six month programme, or at a minimum, guarantee an interview for available opportunities matching their skills and experience. Barnardo's Scotland is committed to rolling out the Barnardo's Works model across the UK.

Barnardo's Works is a practical way of matching the potential of young people with the needs of employers. By working together, we can ensure that the hardest to reach young people, those furthest away from the jobs market, are given access to the opportunities available.

For contact details for your local service, please contact Sheelagh Scott, Employer Liaison Officer, on 01382 464619 or email sheelagh.scott@barnardos.org.uk.

Notes:

¹ – Reference to figures on youth unemployment - <http://news.scotsman.com/latestnews/Number-of-jobless-youths-hits.5726359.jp>